

Build it

INTERNATIONAL

ANNUAL
REVIEW

2019 – 2020



**Building
brighter
futures**



Welcome.

from our Chief Executive
Andrew Jowett OBE

As I pen this, some countries around the world are emerging from lockdown in the fight against the COVID-19 pandemic. But in Zambia, the pandemic is yet to peak and our training programme remains suspended.

In a fast moving situation, my words will soon be out of date. But I can assure all our supporters that we have acted quickly to ensure the safety of our staff, trainees and the communities we work with.

We have adjusted our income and expenditure expectations, and are supporting the wider efforts to combat the virus. We are especially pleased to share that we have launched two new initiatives: distance learning materials for trainees and improved handwashing facilities at many of the schools we have supported in recent years. You can find the latest news on our website.

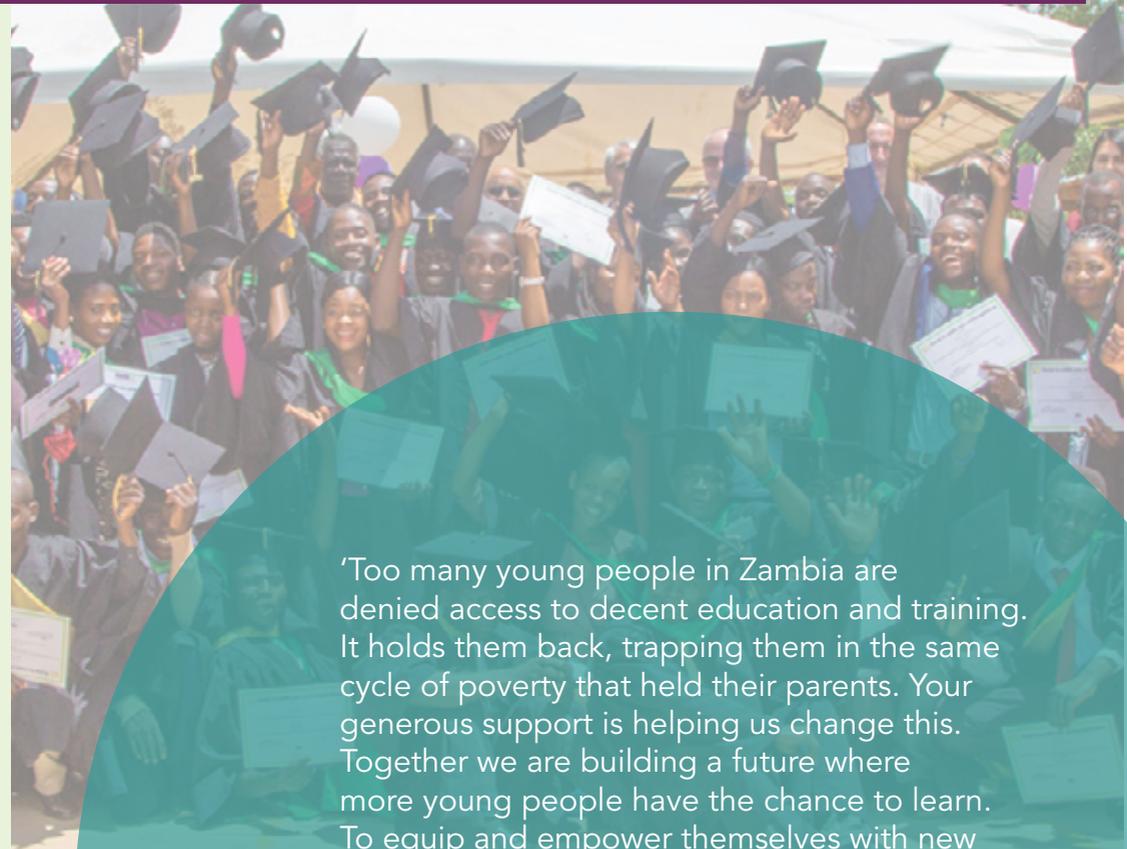
2019 was a very strong year for Build It with a record 223 trainees completing our programme, as well as completion of three community projects. We have now trained over 1,000 men and women and our recent review of our Building Brighter Futures appeal shows we are making solid progress, please see the back cover.

I would like to thank all our fabulous supporters for their generosity over the past year. Your concern, encouragement and response to our current needs has been nothing short of remarkable.

With best wishes

Andrew

2019 was a very strong year for Build It with a record 223 trainees completing our programme, as well as completion of three community projects.



'Too many young people in Zambia are denied access to decent education and training. It holds them back, trapping them in the same cycle of poverty that held their parents. Your generous support is helping us change this. Together we are building a future where more young people have the chance to learn. To equip and empower themselves with new skills to make a lifetime change in their fortunes and those of their families.'

Rueben Lifuka



We share a heartfelt thank you to Rueben Lifuka as he steps down after 9 years as Chair of our Zambia Board. Rueben continues to be involved as one of our valued advisors.



1,029 young people have gone through our Training into Work programme.

Our annual impact studies continue to provide evidence that our skills training improves lives.



47 community build projects completed

Young people are learning new skills while constructing desperately needed facilities that will bring essential services to their community.



302,000 people benefiting from your generous support

Investing in infrastructure and livelihoods means long-term benefits for our young trainees, their families and their communities.

In 2019, **223** young people completed our Training into Work programme - our highest number yet. In total our team delivered over 12,000 person hours of training. Every trainee receives technical training, life skills development and invaluable work experience. They all follow one of three pathways:

THROUGH THE CENTRE FOR EXCELLENCE

- 154 young people trained at our bespoke construction training centre in Lusaka; 94 brick and blocklayers, 20 rough carpenters, 20 painters, plus 20 plasterers - a new course for 2019. Developing a selection of courses helps to meet demand from local contractors.
- We have continued to invest in our Centre for Excellence with £750,000 spent so far. In 2019 we completed a fourth learning plaza and other works, increasing our capacity to take over 200 trainees a year. The centre is a positive and inspiring place to learn.
- We continue investing in both the capacity and quality of our training programme. We have established a new partnership with international awarding organisation NOCN who now endorse our courses providing quality assurance and technical support.
- Thank you to the 14 construction companies who took 121 trainees on paid work placements of around three months. Many then hired our graduates, along with an increasing number of construction companies requesting skilled workers which is hugely encouraging.



Elizabeth is 24 years old. After the death of her father, Elizabeth's mother raised her and her nine siblings single-handedly. The family often struggled to meet daily needs. Elizabeth joined our painting course in spring 2019. Elizabeth undertook her work placement with Matbros Applicators, and was delighted when they offered her a job. Elizabeth stayed there until early February 2020 before moving to another contractor where she negotiated herself a higher wage. Of the eighteen painters currently on site, Elizabeth is the only female.

Elizabeth said 'My new job has motivated me to make more efforts in my work in order to reach my dreams.'

THROUGH OUR COMMUNITY BUILD PROJECTS

- 40 trainees worked with us on our projects at Naluyanda and Mukuyu Community Schools building desperately needed classrooms and latrines.
- We provided training in project management to a group of our graduates through further work at Chitukuko Community School.
- Our projects continue to bring essential services to some of Zambia's most disadvantaged communities. The new facilities will benefit around 17,500 local children and families.



Mike trained with us on our project at Bissell Community School in 2017. Now aged 25, Mike is a builder and able to provide for his wife, their 1-year-old son, his parents and his six siblings. We contracted Mike to build the latrines at Chitukuko Community School. To help him with the work, Mike employed four other young people we have trained.

Mike is proud of what he has accomplished: 'To my fellow Build It graduates, you need to put in extra effort and work hard in order to thrive like I did. I will continue to be a contractor to work for myself and to be able to employ other youths.'

This is empowerment in action and it changes lives.

THROUGH OUR PARTNERS

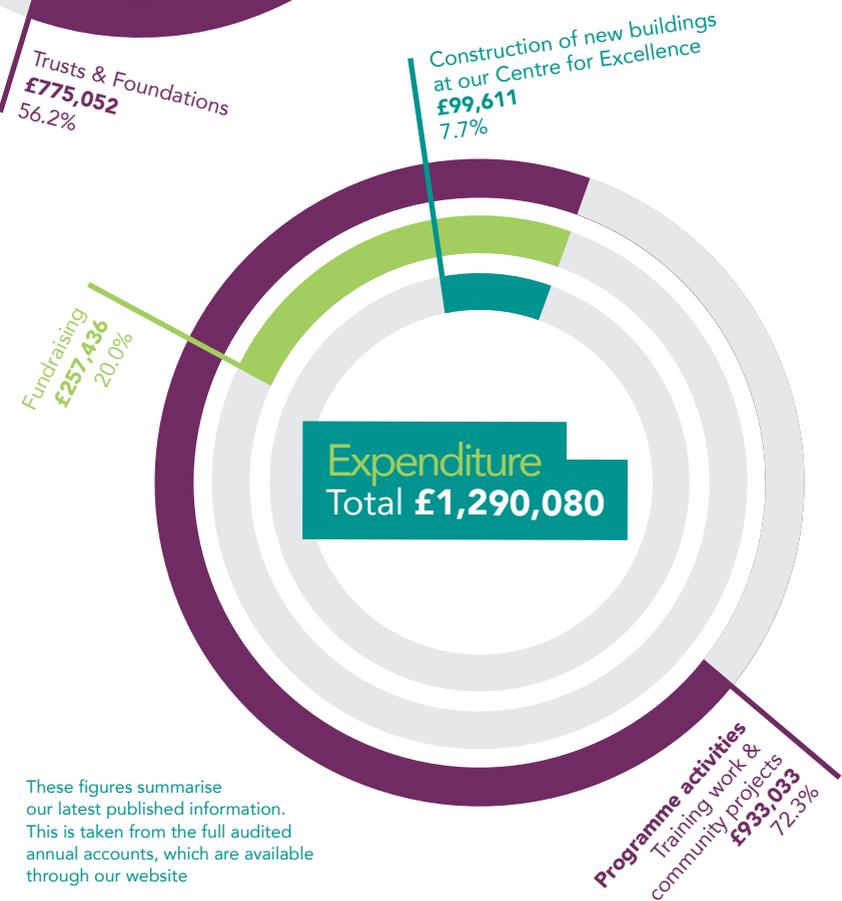
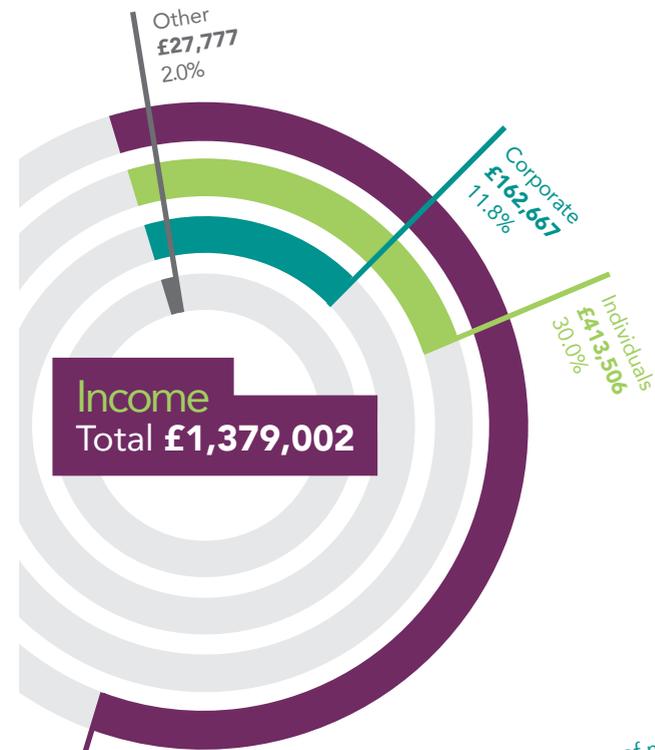
- We trained 29 young men in brick and blocklaying and in carpentry at Katombora Reformatory School through the first year of the Rise Again project.
- Delivered in partnership with UP Zambia, this is a 3-year initiative funded by the European Union to support juveniles in conflict with the law to help them reintegrate back into society.

'We are inspired by the way trainees on this project have embraced their training. Many come from exceptionally difficult circumstances with little opportunity. It made their graduation ceremony even more special and emotional than usual. There's real anticipation and hope of a second chance.'

Sughra Hussain,
Build It International
Country Director



Our finances 2019



These figures summarise our latest published information. This is taken from the full audited annual accounts, which are available through our website



Our plans for 2020 have been significantly affected by the COVID-19 pandemic, but we expect to

- Train at least 180 young people in our entry-level construction skills courses
- Pilot a new course in Floor and Wall Tiling
- Research and identify future courses for female trainees



Start work on urgently needed classrooms at Light of Hope Community School, and a new maternity ward and upgrade facilities at Libuyu Health Clinic

Invest a further £200,000 in our Centre for Excellence



Launch an advocacy programme to share our approach to skills training and encourage others to invest more in this vital work to support young people

Finalise plans to trial our training courses in a second country in Africa

BUILDING BRIGHTER FUTURES APPEAL

In 2017 we launched our Building Brighter Futures appeal with ambitious plans to double the size of our programme by 2021 and bring skills training to the heart of what we do.

A huge thank you to everyone who has supported us. We are pleased to let you know that we are halfway there and have secured over 50% of the £10M we need to deliver our ambitious programme to build brighter futures.



The impact of the pandemic means that it will take longer to meet our goals, but the direction of travel is clear and courage is one of our core values.

In late 2019, we reviewed the progress we have made against our strategic objectives and confirmed our commitment to significantly increasing the number of young people we train through our three pathways. We also agreed to:

- Steadily increase the number of female trainees
- Grow our training programme in a second country to make 25% of total number of trainees
- Test the market for short, paid for courses to help earn income for the Centre for Excellence

Thank you for creating life-transforming opportunities for young people like Elizabeth and Mike, and their communities.



Registered Charity No. 1115989 (England & Wales)
UK Registered Company No. 5495358

www.builditinternational.org
info@builditinternational.org

Contact us

T +44 (0)1743 246 317
The Pump House, Coton Hill,
Shrewsbury SY1 2DP UK

Design & production www.carljonesdesign.com

