

BII ZAMBIA LIMITED (Build It International Zambia)

Job Description: Plastering Trainer

Introduction

Build It International (BII Zambia) is an NGO that creates opportunities for young people and their communities through skills training, work experience and essential community building projects. Our core values are Empowerment, Excellence, Collaboration and Courage. We have completed 41 building projects over the past 10 years since, including primary and secondary schools and health facilities. All projects include an on-the-job training. We have also trained over 700 men and women in basic construction skills and will increase the annual output significantly over the next four years, through our training Centre for Excellence.

Summary of Role

Build It International is intending to run an entry level course in Plastering. We are seeking a competent, enthusiastic and experienced Plastering trainer to help our trainees develop Plastering skills, particularly those needed to be successful in a working environment. We expect 45 days of training to be delivered to a cohort of trainees, consisting of up to 20 young people. The training is expected to take place between May and June 2019.

Key Roles and Responsibilities:

Delivery of Plastering Training Skills

- Using BII's recommended resource materials, deliver a 45day plastering course to BII's building skills trainees both at BII's Centre for Excellence and at BII's community based projects
- Develop schemes of work and daily lesson plans from the supplied plastering syllabus in order to diligently delivery of training
- Ensure highest standards of teaching throughout delivery, using a creative and interactive approach
- Be able to teach both theory and practical in a way that it should have an impact on trainees' lives
- Prepare the assessment tests at the end of each lesson and evaluate their understanding of the learning concepts.
- Assess the trainees with an (end- point assessment) combining aspects from selected topics/ elements covered
- Ensure that the safety working practice is held in high esteem at all times

Reporting

- Report against delivery of training must be compiled at the end of the Training course.
- Complete all attendance logs, performance sheets and other documentation as required

Key Relationships

This individual will report directly to the Training Manager and work closely with:

- BII's Trainee Officer
- BII's Project Officer

Qualifications and Experience

- Craft certificate in Bricklaying and Plastering or its equivalent
- Minimum of three years of experience in professional skills training or five years of experience in a related field.
- Technical Teaching Certificate or Diploma from a recognized institution
- Accreditation as a trainer by TEVETA is a prerequisite
- 4- 5 years of trade related experience within the construction sector

Key Skills

- Excellent communication and interpersonal skills
- Good time management
- Ability to relate positively to BII's target group: men and women aged 18-35 years with minimal prior vocational skills or experience
- Creative and dynamic thinker able to problem solve and adapt messages to suit the audience
- Affinity to BII's mission and values of High Standards, Empowerment, Courage and Collaboration
- Good Computer Skills
- Willingness to work on short- term basis
- Good class management skills
- Ability to develop trainees understanding of various plaster/ render finishes and application processes associated with the various types

TO APPLY:

- Check that you meet the basic requirements listed in the job description
- Your application should consist of the following:
 1. A CV which includes:
 - i) List of relevant professional qualifications, stating where you studied and when. Include any relevant short course training/workshops.
 2. A **one-page** cover letter telling us what interests you about the position.

Please save your CV and cover letter with your full names e.g. **MULENGA MWAMBA CV** and **MULENGA MWAMBA COVER LETTER**

E-mail applications to: recruitment@builditinternational.org or hand deliver to 21381 Mushakashela Road, Woodlands, Lusaka.

Application deadline: 28th February 2019