

## **Privacy Policy**

### **1. Introduction.**

This privacy policy sets out the way we process your personal information. It deals with how we collect information, what we do with it, how we protect it and what controls or rights you have. By visiting [www.builditinternational.org](http://www.builditinternational.org) continuing or becoming a donor, supporter, volunteer, guest or supplier of Build It International you are accepting and consenting to the practices described in this policy. We may change this policy from time to time. The date this policy was last updated is shown at the end of this document.

As a data controller, we fully comply with the Data Protection Act 2018, the Privacy and Electronic Communications Regulations 2003 and the UK General Data Protection Regulations (UKGDPR).

We are recorded on the ICO Data Protection Register under registration number ZA285067

### **2. Your Privacy – our promise.**

We are committed to protecting the privacy of our donors, supporters, volunteers, guests, beneficiaries and suppliers and will treat all information you give us with care.

We promise to:

- Tell you why we collect personal information, how we do this and what we use it for.
- Only collect the information we need to deliver the service to you.
- Never sell your personal information or let other organisations use it for marketing.
- Keep the personal information up to date and ensure it is safe and secure.

### **3. Who we are.**

In this policy references to Build It are to Build It International, registered charity number 1115989, The Pump House, Coton Hill, Shrewsbury, Shropshire, SY1 2DP.

The controller is Build It International.

### **4. What information we collect and how we collect it.**

We collect personal information about you to enable us to provide the service to you. This may include:

- Name and address
- Email address and telephone numbers
- Date of birth, credit card details, bank details, personal description, when relevant personal details of family, medical details, photographs and employment details.
- Any personal information you give to us when you contact us or meet with us.
- Special category data, when relevant, of personal details of family and medical details, race, ethnic origin, sexual orientation and religion.
- When you visit our website, we collect information about your IP address and pages you visit. This does not tell us who you are or your address, unless you choose to provide that information.
- We do not use or disclose sensitive personal data, such as race, religion or political affiliations without your explicit consent.
- Your payment information (e.g. credit card details) provided when you make a donation is not received or stored by us. That information is processed securely and privately by the third-party payment processors that we use. We may share your personal data with our payment processors, but only for the purpose of completing the relevant payment transaction. Such payment processors are banned from using your personal data, except to provide these necessary payment services to us, and

they are required to maintain the confidentiality of your personal data and payment information.

- Donation history.

We collect the personal information in the following ways:

- When you provide information by filling in a form whether on our website or a paper form.
- In meetings and discussions on the telephone.
- When you correspond with us by email, phone or other ways.
- Enter a competition, promotion or survey.
- When you participate in social media managed by Build It.
- Information from third parties including business partners, service providers, technical sub-contractors, payment and delivery services, advertisers when you have given permission to share it with us.
- When you take part in a social event.
- From publicly available services to keep your information up to date for example the Post Offices National Change of Address database.

#### 5. **How we use the information and why we need it.**

We use the personal information to provide the charitable services and to meet our commitments to you. In addition, this may include:

- **Processing** – this will include using the information to fulfil any request made by you to support us or attend an event, receive an email newsletter, become a donor, supporter or volunteer, guest, beneficiary or supplier including putting names and photographs of donors, supporters, volunteers, guests and beneficiaries in our newsletter or on our website. It will include the steps necessary to fulfil a contractual commitment.
- **Marketing** – in addition to processing we will use your personal information to provide you with information you have requested or we believe would reasonably expect to receive from us. This may include fundraising activities, competitions, campaigns, appeals, feedback and projects achieved. You will be able to change your mind at any time and we will keep your preferences up to date. Any email to you about marketing will have a link to let you unsubscribe.
- **Legitimate interests** – Build It International also processes your data when it is in our legitimate interest to do this and when these interests do not override your rights. These legitimate interests include providing you with information on our charitable aims, projects, fundraising, competitions, campaigning, appeals, feedback and projects achieved.
- **Consent** – where we need your consent we will ensure you are as fully informed as possible and use that consent solely for the reason you have given it to us. You will be able to change your mind at any time by contacting us at the address in paragraph 11. Any direct marketing email or text to you will have a link to let you do so.
- **Profiling** – we may make use of profiling and screening methods to provide a better service to donors, supporters, volunteers, guests, beneficiaries and suppliers. Profiling helps us target resources more effectively through gaining an insight into the background of donors, supporters, volunteers, guests, beneficiaries and suppliers and helping us build relationships that are appropriate to their interests.

## 6. **Who will see the information?**

Your information will only be accessible to our staff and only where it is appropriate in respect of the role they are carrying out. We will never sell your information or let other organisations use it for their own purposes.

We will only share your personal information:

- If you have consented to us doing so and for the specific reason your consent was given. You will have the opportunity to withhold consent when you complete the form on which we collect the data or you can do so by writing to us at the address in paragraph 11 at any time.
- Where we use other organisations to provide services on our behalf for processing, mailing, answering donors, supporters, volunteers, guests, beneficiaries or supplier's questions, sending mail and emails, data analysis, assessment and profiling or processing credit/debit card payments.
- To organisations who you have requested us to supply information so that they can provide services or products you have requested.
- To any organisation requesting a reference when you have applied for a position with the organisation or to join the organisation in some capacity.
- When using auditors and professional advisors.
- When putting donors, supporters, volunteers, guest's or beneficiaries' names and photographs in a newsletter, or other printed material or on a website.
- When we are legally required to, or because of a lawful request by a governmental or law enforcement authority.
- If we merge with another organisation or form a new entity.

## 7. **Security.**

The security of your personal information is very important to us.

All information you provide to us is stored on our secure servers. Any payment transactions will be encrypted. Where we have given you (or where you have chosen) a password which enables you to access certain parts of our site, you are responsible for keeping this password confidential. We ask you not to share a password with anyone.

Unfortunately, the transmission of information via the internet is not completely secure. Although we will do our best to protect your personal data, we cannot guarantee the security of your data transmitted to our site; any transmission is at your own risk. Once we have received your information, we will use strict procedures and security features to try to prevent unauthorised access.

All the personal data is processed in the UK however some data may be transferred outside the European Economic Area (to Zambia) for the legitimate interests of Build It. Where this occurs Build It will undertake the appropriate safeguard of standard data protection clauses in an agreement between Build It and BII Zambia Limited. A copy of this agreement is available from the address in clause 11.

For IT hosting and maintenance your information may be situated outside the European Economic Area (EEA).

You might find links to third party websites on our website. These websites should have their own privacy policies, which you should check. We do not accept any responsibility or liability for their policies whatsoever as we have no control over them.

## 8. **Your rights.**

You have the following rights:

- Transparency over how we use your personal information (right to be informed).
- To request a copy of the information we hold about you, which will be provided to you within one month (right of access).
- An update or amendment of the information we hold about you (right of

rectification).

- To ask us to stop using information (right to restrict processing).
- Ask us to remove your personal information from our records (right to be forgotten).
- Request us to remove your information for marketing purposes (right to object).
- To obtain and reuse your personal data for your own purposes (right to portability).
- Not to be subject to a decision based on automated processing.

You can write to us about any of these rights at the address in paragraph 11. There is no charge for a request and we will respond to the request within one month.

If you are not satisfied with the way in which we deal with your request you can contact the Information Commissioners Office on 0303 123 1113 or at their website [www.ico.org.uk](http://www.ico.org.uk).

## 9. Cookies.

Our website uses cookies to distinguish you from other users of our website. This helps us to provide you with a good experience when you browse our website and also allows us to improve our site. By continuing to browse the site, you are agreeing to our use of cookies.

A cookie is a small file of letters and numbers that we store on your browser or the hard drive of your computer if you agree. Cookies contain information that is transferred to your computer's hard drive.

We use the following cookies:

- **Strictly necessary cookies.** These are cookies that are required for the operation of our website. They include, for example, cookies that enable you to log into secure areas of our website, use a shopping cart or make use of e-billing services.
- **Analytical/performance cookies.** These allow us to recognise and count the number of visitors and to see how visitors move around our website when they are using it. This helps us to improve the way our website works, for example, by ensuring that users are finding what they are looking for easily.
- **Functionality cookies.** These are used to recognise you when you return to our website. This enables us to personalise our content for you, greet you by name and remember your preferences (for example, your choice of language or region).
- **Targeting cookies.** These cookies record your visit to our website, the pages you have visited and the links you have followed. We will use this information to make our website and the advertising displayed on it more relevant to your interests. We may also share this information with third parties for this purpose.

## 10. Retention of information.

We hold your information only for as long as necessary for each purpose we use it. This will normally be 15 years from our last interaction with you unless for legal or taxation reasons it is necessary to retain it for a longer period.

## 11. How to contact us.

If you have any questions about this privacy policy or your rights regarding processing your personal information, or wish to make a complaint please contact:

Data Protection Lead, Build It International, The Pump House, Coton Hill, Shrewsbury, SY1 2DP. [info@builditinternational.org](mailto:info@builditinternational.org)